U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

100 10 200	LLY BEFORE PREPARING THIS REPORT.		
E			
1. File Number U - 8790	2. Fiscal Year Covered From:		
	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Edward C Thurman	Name Engineers, Operating, AFL-CIO, Local 324		
	Labor Organization File Number 019-088		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 37450 Schoolcraft, Suite 110	Street 37450 Schoolcraft, Suite 110		
City Livonia	City Livonia		
State Michigan ZIP Code + 4 48150-1082	State Michigan ZIP Code + 4 48150-1082		
5. Position in labor organization. Treasurer and Business Agent			
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions): A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.			
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any	7.b. Amount.		
Street			
City			
State ZIP Code + 4			
Signature			
Sign	nature		
15. Signature and verification. The undersigned declares, under penalty of	Perjury and other applicable penalties of the law, that all of the information ving documents), has been examined by the signatory and is, to the best of the		

Name of Person Filing Edward Thurman	File	Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any). Name Plante & Moran, PLLC Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 10 S. Main Street, Suite 200 City Mt. Clemens State Michigan ZIP Code + 4 48043	9. Business deals with: A Labor Organization b. Trust c. Employer	-		
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	11.a. Nature of such dealing. Provides Auditing and Union and the Benefit 11.b. Approximate dollar value of s 12.a. Nature of interest held or in	such dealing. \$200,000		
State ZIP Code + 4	The state of the s	ch and dinner to discuass Union		
C. Received from any employer (other than an employer covered under		POS		
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	or other thing of value. 14.a. Nature of payment.			
Name				
P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4				
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	The office of th		